

The Management Board of EiringKlinger AG

Dr. Stefan Wolf,
Chairman of the
Management Board



Corporate Units

Legal & Compliance
Human Resources
Global Strategy, M&A and
Innovations
Strategic Communications
Marketing & Communications
Sales Original Equipment

Business Unit

Aftermarket

Group Companies

Thomas Jessulat,
CFO



Corporate Units

Finance
Information Technology
Supply Chain Management

Theo Becker,
CTO



Corporate Units

- Purchasing
- Real Estate & Facility Management
- Product Risk Management
- Tool Shop/Technology

Business Units

- Battery Technology & E-Mobility
- Drivetrain Technology

Reiner Drews,
COO



Corporate Units

- Production
- Quality & Environmental Management

Business Units

- Lightweighting/Elastomer Technology
- Metal Sealing Systems & Drivetrain Components
- Shielding Technology

German Plants

- of segment Original Equipment

Letter to Shareholders

Dear Shareholder,
Ladies and gentlemen,

The financial year just ended was both extraordinary and challenging. With the world in the grip of the coronavirus pandemic for almost the entire year, everyday life and economic activity went into hibernation. What is more, the pandemic is still far from over.

At ElringKlinger, we felt the effects too. Indeed, we were forced to adapt production in line with demand in the spring of 2020. And yet, we also knew that the downturn would be temporary. With this in mind, we decided to process incoming and outgoing goods simultaneously. On the one hand, we closely monitored the demand levels of our customers in order to control production and delivery in line with the market; on the other, we clearly communicated the purchase situation to our suppliers with a view to preventing supply chain interruptions and sidestepping exposure to shortages in preparation for the expected post-lockdown recovery. Our central areas – the emphasis being on Purchasing, IT, Production, Supply Chain Management, and Sales – have been doing sterling work in this area along with our business units.

When demand began to rise again as the lockdown was eased, we were ready. In China, thanks in part to the commitment of our employees on site, things soon went back to normal. As I mentioned at the last Annual General Meeting, when employees found themselves unable to return to their workplaces on time after the New Year celebrations because of national travel restrictions, administrative staff volunteered to take on production tasks after a brief induction phase – just to get things moving again as fast as possible and assist the return to normal levels. This illustrates the deep and worldwide sense of community we have fostered at ElringKlinger. In fact, mutual support was in evidence throughout our global regions as we tailored our operations to market recovery in line with demand.

With this example in mind, I would like to extend my heartfelt thanks to our employees on behalf of all my colleagues on the Management Board. Their day-to-day dedication, their expertise, their flexibility, and their dependability were critical in enabling ElringKlinger to meet the challenges of a year overshadowed by Covid-19 with relative success.

In overall terms, despite the impact of the pandemic, ElringKlinger can point to a satisfactory financial year in 2020. While Group revenue fell by 14% to EUR 1,480 million – or by 12% where adjusted to take account of currency and M&A effects –, global automobile production contracted by fully 16% over the year as a whole; we therefore managed to outperform the market.

Both earnings and operating free cash flow, once again in three figures at EUR 165 million, reflect the success of our Group-wide program aimed at raising efficiency levels. Committed to improving key Group performance indicators for the long term, we have been implementing this program since 2019 – revamping numerous processes, ironing out inefficiencies, and cutting costs. In the process, we succeeded in improving our earnings structure (as measured by gross profit margin, for example), even if the pandemic obscured the true extent of our success. Group earnings before interest, taxes, depreciation, and amortization (EBITDA) were sustained at the previous year's level despite the fall in revenue, while the EBIT margin stood at 1.9%.

The efficiency program also focused on other key indicators: inventory levels were optimized, trade receivables were actively controlled, and payment terms in relation to trade payables were extended. These measures resulted in improved net working capital, which in turn contributed to strong operating free cash flow. This enabled us to reduce net financial liabilities, while significantly expanding the Group's financial scope with an enhanced balance sheet structure.

Over the past financial year, we also established some major strategic pointers to the future. As is clear from our partnership with Airbus, fuel cells represent a highly promising technology: if the aviation industry, with its stringent requirements, can envisage using fuel cells to support low-emission mobility, the technology will surely meet the demands of road, rail, and water applications. The basis for the Airbus partnership is the high power density that characterizes the ElringKlinger fuel cell stack. Having thoroughly analyzed the market, Airbus finally chose ElringKlinger as a partner based on the persuasive properties of our stack – and being selected has motivated us to develop the technology for the long term.

Late in October 2020, we also concluded a strategic alliance with the French automotive supplier Plastic Omnium. Working in partnership through our subsidiary EKPO Fuel Cell Technologies, we will aim to open up the market for fuel cell stacks and components. To this end, we have contributed our technology and assets to the company, while Plastic Omnium will finance development, market exploitation, and capacity expansion over the next four years to the tune of EUR 100 million. The joint venture company is based at our headquarters in Dettingen/Erms.

Fuel cell technology is not the only area of transformation at ElringKlinger. At our Thale site, we have installed an assembly line for battery technology which in future will enable the Group to manufacture battery systems to meet existing series production orders. In the area of electric drive units, we have made every preparation necessary to ensure series production can commence at our British site during this financial year. In the E-Mobility business unit, therefore, we expect to see rapid growth in sales figures, plus contributions to earnings over time. In lightweight construction, meanwhile, we can point to expanding demand for our innovative product solutions.

Although we are focusing on new technologies and lightweighting in the development of new products and the exploitation of growth potential, our traditional areas of business continue to be highly important. We have created a new business unit: Metal Sealing Systems & Drivetrain Components brings together the former Cylinder-head Gaskets and Specialty Gaskets units but, as part of the new structure, also focuses heavily on alternative drive technologies. Clearly, we have no intention of relinquishing our strong market position for the classic products, which represent both the roots and the basis of ElringKlinger's success.

Having built up substantial expertise and technological know-how in these areas over the decades, we possess the knowledge of materials, products, and processes needed to develop innovative products for alternative technologies. To some extent, then, the transformation at ElringKlinger is being shaped by our traditional fields of business.

Thanks to the success of our efficiency enhancement program and the key milestones in fuel cell technology, the capital market has come to rate our Group higher: over the course of 2020, the price of ElringKlinger shares rose by more than 350% on the low point for the year seen in the spring. This encouraging development is a vindication of our strategy and shows that ElringKlinger is extremely well placed to face the future. On that note, I would like to thank you, our shareholders, for the trust you have shown in the Group.

The post-pandemic recovery and the transformation of mobility is presenting significant opportunities from which ElringKlinger will seek to benefit across all areas. I invite you to explore the growth potential of the Group – and hope you will enjoy browsing through this annual report.

Dettingen/Erms, March 2021

Best regards,

A handwritten signature in blue ink, appearing to read 'Stefan Wolf', with a long horizontal stroke extending to the right.

Dr. Stefan Wolf
Chairman of the Management Board

Report by the Supervisory Board 2020

Financial year 2020 was dominated by the global coronavirus pandemic, which also had a severe impact on ElringKlinger in the period under review, particularly in the first half of the year. The company had to come to terms with state-imposed plant closures as well as disruptions to supply chains within a globally intertwined industrial environment. Maintaining ElringKlinger's ability to conduct business, while streamlining costs to the greatest extent possible, was of particular importance. The top priority, however, was to protect our employees against coronavirus infection by introducing appropriate hygiene policies and measures to restrict personal contact wherever possible. Overall, ElringKlinger succeeded in weathering the continuing crisis more effectively than originally anticipated. Despite the difficult environment, the company managed to achieve key goals such as the continued reduction of debt. Important steps were also taken for our company with regard to the further transformation of drive systems from the internal combustion engine to electrified units. In this context, the strategic partnerships launched with Airbus and the French automotive group Plastic Omnium in the field of fuel cell technology are worthy of mention. Ultimately, this also had a positive effect on ElringKlinger's share performance.

The Supervisory Board of ElringKlinger AG performed in full the duties incumbent on it according to the law, the Articles of Association, the rules of procedure, and the German Corporate Governance Code. It supervised the Management Board and acted in an advisory capacity. The Supervisory Board received appropriate monthly reports from the Management Board on key figures, matters of business, and events. In addition, the Chairman of the Supervisory Board and the Chairman of the Management Board (CEO) were in regular and ongoing contact and exchanged information in particular on the economic situation, important business developments, and other significant events. The Chairman of the Supervisory Board informed the other members of the Supervisory Board without delay of significant occurrences. Accordingly, the Chairman of the Supervisory Board and the entire Supervisory Board were kept informed at all times about business policies, corporate planning, profitability, and the situation of the company and the Group. The Supervisory Board was involved at an early

stage and in an appropriate manner in all decision-making processes of significant importance. Such decisions, particularly those of strategic importance, were discussed in detail with the Management Board. To the extent that decisions or measures taken by the Management Board required the approval of the Supervisory Board, such approval was obtained accordingly prior to the execution of such measures.

The Supervisory Board convened for five meetings in the reporting period. At the meetings, the Management Board regularly provided a detailed overview of business developments, particularly as regards the direction taken by revenue and earnings as well as the cash flows and financial performance of the Group, ElringKlinger AG, and its subsidiaries. The Management Board presented its latest projections together with its assessments of the economic, market, and competitive situation. In addition, the Management Board supplied regular information on the current risk situation and, where necessary, relevant compliance-related issues, significant legal disputes, and other matters of fundamental importance. Strategic projects were another important aspect of the meetings, particularly with regard to the further development of the company, such as the aforementioned collaborative activities in the fuel cell sector. The issues were presented and discussed during the sessions of the full Supervisory Board. A particular focus of deliberations and the subject of every Supervisory Board meeting in the past financial year was coping with the effects of the coronavirus pandemic and, in turn, emphasizing the need for cost savings and further optimization programs to improve the Group's profitability in a sustainable manner.

In addition, the Supervisory Board dealt with the following topics at its meetings in the year under review, alongside the agenda items already mentioned:

- On March 26, 2020, the Supervisory Board focused on the annual financial statements and the combined management report of ElringKlinger AG and the Group as of December 31, 2019, the 2019 annual report, including the Supervisory Board report, the corporate governance report, the compensation report, the combined non-financial report, and the auditor's report compiled by



Klaus Eberhardt
Chairman of the Supervisory Board

Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft. The Supervisory Board adopted the annual financial statements of ElringKlinger AG, endorsed the consolidated financial statements together with the combined management report, and approved the non-financial report. The results of the efficiency review conducted in respect of the duties performed by the Supervisory Board were presented and discussed by the board members. Finally, due to the expected persistence of the coronavirus pandemic and the associated contact restrictions, the Supervisory Board resolved to hold the Annual General Meeting as a virtual meeting without the physical presence of shareholders, provided that the relevant draft legislation proposed at the time came into force. This was the case in April 2020.

- At the Supervisory Board meeting on May 19, 2020, the Personnel Committee reported on the proposal to adjust

Management Board compensation to the revised provisions of the German Stock Corporation Act (ARUG II) and the requirements of the German Corporate Governance Code, which had also been revised. It adopted the agenda for the virtual Annual General Meeting scheduled for July 7, 2020.

- At the Supervisory Board meeting on July 7, 2020, which took place upon conclusion of the virtual Annual General Meeting, Messrs. Klaus Eberhardt and Markus Siegers were elected to the posts of Chairman and Deputy Chairman of the Supervisory Board respectively. In addition, the members of the Supervisory Board committees to be newly appointed were elected. Finally, the proceedings of the Annual General Meeting, which was held virtually for the first time, were discussed.

- The newly designed compensation system for the Management Board was approved at the Supervisory Board meeting held on September 30, 2020.
- As scheduled, the agenda for the meeting on December 3, 2020, included the 2021 budget and medium-term business planning. In addition, the Supervisory Board dealt with the audit and compliance report and took note of the results of the EMIR audit, which was conducted without any objections. The Supervisory Board decided to commission Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft to assist it in reviewing the non-financial report. In addition, the full Supervisory Board was informed about the Audit Committee's deliberations with regard to the forthcoming audit of the annual financial statements.

The meetings were attended by all of the Supervisory Board members in 2020. Due to the contact restrictions associated with the coronavirus pandemic and in order to protect all those taking part, meetings were held using electronic media without the participants being physically present.

The Audit Committee convened on two occasions during the year under review. The meeting in March 2020 was devoted to in-depth discussion relating to the auditor's report on the 2019 annual financial statements. The agenda of the December 2020 meeting convened by the Audit Committee included the task of defining the focal points of the audit for financial year 2020, the procedure with regard to the audit of the financial statements, and the initial results of audit procedures carried out. Both meetings were attended by the auditors of Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft who were responsible for the audit. In particular, the Audit Committee also monitored the independence and efficiency of the auditor. Additionally, as in previous years, the CEO reported regularly to the Chairman of the Audit Committee on the results of internal audits.

The Personnel Committee met on three occasions during the year under review: in February, April, and September. The subject matter of all meetings was the adjustment of Management Board compensation to the new requirements of the Stock Corporation Law and the German Corporate Governance Code. At the meeting convened in April, the committee also discussed the review of the pension entitlements of Management Board members and the extension of

the Management Board employment contract of Mr. Reiner Drews. The Mediation Committee did not have to be convened during the financial year just ended.

There were no conflicts of interest between Supervisory Board members and the company in financial year 2020.

The provisions of the German Corporate Governance Code were discussed during the plenary meeting of the Supervisory Board. At the Supervisory Board meeting in December, the declaration of compliance with the German Corporate Governance Code was approved after extensive discussion. The declaration was made available to shareholders on the company's website on December 3, 2020.

As stipulated by the provisions set out in the German Corporate Governance Code, the Supervisory Board conducted an efficiency review in respect of its board and committee activities on the basis of a questionnaire to be completed by all members.

In accordance with the requirements of the German Corporate Governance Code, the company supports the members of the Supervisory Board with regard to professional training measures. Basically, it is at the discretion of the respective Supervisory Board member which measures he or she considers suitable and appropriate. In the reporting year, for example, one member of the Supervisory Board took part in specialist events focusing on the duties of the Supervisory Board. The costs were borne by the company. Another Supervisory Board member had planned to attend a symposium on engine development. However, due to the pandemic, this event was cancelled.

The annual financial statements of ElringKlinger AG and the corresponding consolidated financial statements with the combined management report for financial year 2020, as presented by the Management Board, were audited by the auditors Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft. The audit mandate had been issued by the Supervisory Board following the appointment of the auditor by the Annual General Meeting on July 7, 2020. In accordance with Section 315e of the German Commercial Code (HGB), the consolidated financial statements of ElringKlinger AG were prepared on the basis of International Financial Reporting Standards (IFRS). The auditing firm issued unqualified audit opinions for the annual financial statements of ElringKlinger AG as

well as for the consolidated financial statements, including the combined management report, for financial year 2020. The Supervisory Board was in possession of the documents relating to the financial and consolidated financial statements as well as the two audit reports compiled by the auditor. The aforementioned documents were studied in depth by the Audit Committee and the Supervisory Board as a whole before being discussed at length and examined in the presence of and in consultation with the auditors responsible. The Supervisory Board concurred with the outcome of the audit. No objections were raised. At its meeting on March 25, 2021, the Supervisory Board adopted the annual financial statements of ElringKlinger AG and endorsed the consolidated financial statements together with the combined management report. Furthermore, the Supervisory Board approved the non-financial report.

The Supervisory Board would like to thank the Management Board and all members of staff at ElringKlinger AG and its subsidiaries in Germany and abroad for their tremendous commitment and successful efforts in a year of global crisis that was dominated by the coronavirus pandemic.

Dettingen, March 25, 2021

On behalf of the Supervisory Board



Klaus Eberhardt
Chairman of the Supervisory Board

ElringKlinger and the Capital Markets

Having initially felt downward pressure as the coronavirus pandemic took hold, global stock markets managed to make further gains over the course of the 2020 financial year, despite the significant restrictions faced by the economy as a whole. Shares issued by vehicle manufactures and automotive suppliers also benefited from this upward trend. As one of these dynamic performers, ElringKlinger saw its share price surge by 94%, which was well in excess of the gains achieved by many of its peers. The company's strong positioning within the field of next-generation technologies, in particular, generated heightened interest and produced substantial trading volumes on the stock exchange. Ultimately, this also provided the basis for the company's return to the SDAX index. Against the background of the coronavirus pandemic, which had a direct impact on road shows and conferences in terms of practicability, ElringKlinger mainly turned to virtual media for the purpose of maintaining its dialogue with capital market players. In this context, not only the Annual General Meeting but also capital market conferences and road shows took place online.

Stock markets driven by pandemic and subsequent recovery

Stock markets were severely impacted by the coronavirus pandemic as early as the first quarter. Despite strict protective measures introduced in China in mid-January, the virus gradually managed to spread globally. As a result, the economies of many countries around the world came to a complete standstill. Among other things, this precipitated a slump in the oil price, a severe decline in international purchasing manager indices, a dip in the Ifo Index, and a global collapse of car sales. This triggered a number of profit warnings by exchange-listed companies as well as some severe downside movement on stock markets. In the wake of this, the DAX lost almost 40% in value within just 28 days, having previously recorded an all-time high in the first quarter. Losing 25% within 16 trading days, the S&P 500 index also saw a sharp decline. Various economic stimulus programs launched by governments around the globe brought some respite to markets.

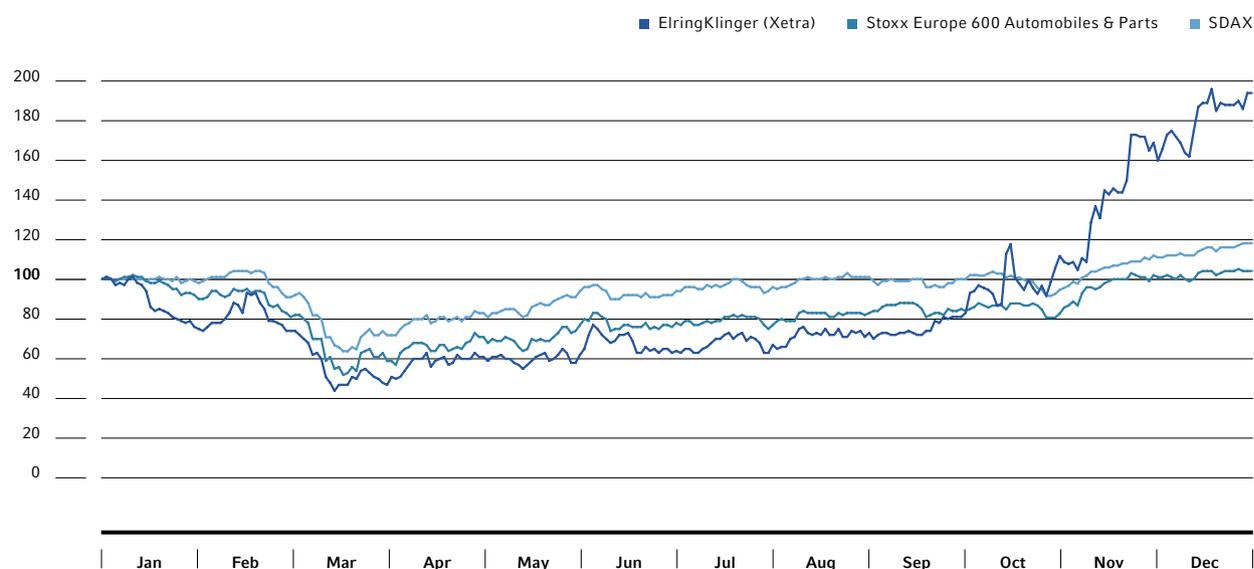
Over the course of the second quarter further measures aimed at supporting the economy, together with the lifting of lockdown restrictions, contributed to market recovery.

Having said that, the economy as a whole remained weak. The US Federal Reserve maintained its fundamentally pessimistic stance with regard to projections for the US economy. In addition, political unrest in the United States and growing tension between the US and China had a decelerating effect. Despite the onset of a second wave of the pandemic, the economy continued to pick up during the third quarter. Thanks to the steady improvement in Germany's Ifo Business Climate Index and the return to more normal levels of economic performance in China – in conjunction with an increase in car sales – stock markets managed to make slight gains in the third quarter. In the fourth quarter, news of the start of coronavirus vaccinations propelled stock markets around the globe to new all-time highs. The extension of the bond-buying program by the European Central Bank and the conclusion of a Brexit agreement between the EU and the United Kingdom also proved beneficial towards the end of the year.

Against the backdrop of the difficult underlying conditions outlined above, the German stock market recorded slight gains – despite the severe collapse in prices seen in March. Germany's blue chip index, the DAX, rose by 3.5% over the

ElringKlinger's share price performance (XETRA) from January 1 to December 31, 2020 (indexed)

in %



course of the year, while the market's mid- and small-caps, the MDAX (8.8%) and the SDAX (18.0%), achieved even larger gains. The Prime Automobile Performance Index, which covers the most important equities within the German automobile and automotive supply industry, closed the year with a gain of 6.1%.

ElringKlinger stock gains 94% during trading year

Having trended upward in the fourth quarter of 2019, ElringKlinger's stock experienced a period of consolidation at the beginning of 2020, which saw the share price decline

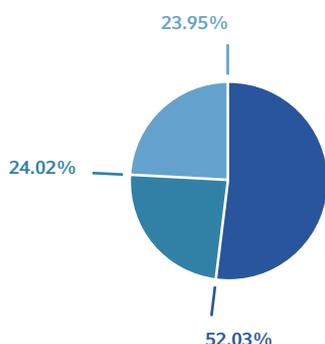
until early February. Subsequently, the company's share price moved in a more favorable direction again, reaching EUR 7.55 on February 19, 2020, the publication date of ElringKlinger's preliminary results for fiscal 2019. Germany's stock market as a whole then came under severe pressure as the coronavirus pandemic took hold, as a result of which ElringKlinger's share price fell to a low of EUR 3.61 in mid-March. Due to the economic impact of the pandemic and extensive adjustments to production, the stock managed to recover only slightly to a level of EUR 3.91 by the end of the quarter.

Key Indicators for ElringKlinger's Stock

	2020	2019
Earnings per share IFRS (after non-controlling interests, in EUR)	-0.64	0.06
Shareholder's equity per share as of Dec. 31 (in EUR)	12.82	13.48
High (in EUR) ¹	15.96	9.25
Low (in EUR) ¹	3.61	4.42
Closing price as of Dec. 31 (in EUR) ¹	15.84	8.16
Dividend per share (in EUR)	0	0
Average daily trading volume (German stock exchanges; volume of shares traded)	214,000	104,900
Average daily trading value (German stock exchanges; in EUR)	1,503,500	662,400
Market capitalization as of Dec. 31 (EUR millions) ¹	1,003.6	517.0

¹ Xetra trading

Shareholder Structure as of December 31, 2020



- Estate of Lechler families
- Institutional investors
- Private investors

After the plunge in its share price recorded during the first quarter, ElringKlinger's stock began the second quarter with significant gains, before trending sideways from April onward. Even the quarterly results reported as part of an ad hoc announcement in April were unable to break this trend, although according to analysts' comments they had been above expectations. As time progressed, automotive stocks were also in demand again, buoyed by the general economic upturn together with the announcement of stimulus programs in Germany. In response, ElringKlinger's share price rose to EUR 6.25. Toward the end of the quarter the stock fell to EUR 5.29, but this was still more than a third up on the price reported in the first quarter.

The company's shares continued to make gains during the third quarter. Rising by almost 25%, the stock partially offset the severe losses recorded in the first quarter. On publication of ElringKlinger's quarterly results in August, the share price then finally pushed past the mark of six euros. At the end of September, the share price rose sharply yet again, boosted by the company's online participation in a major capital market conference. At the end of the quarter, as of September 30, 2020, ElringKlinger's share price stood at EUR 6.60, which also marked its quarterly high.

The company's stock recorded its largest annual gain by far during the fourth quarter. This is likely to have been driven

to some extent by the announcement in mid-October that ElringKlinger had entered into a strategic partnership with Airbus in the field of fuel cell technology. Furthermore, at the end of October ElringKlinger reported that it had established a strategic partnership with Plastic Omnium, aimed at accelerating the development, production, and marketing of fuel cell stacks. This news was particularly well received by the capital markets, subsequently contributing to substantial gains together with, at times, high daily trading volumes. Ultimately, the company's share performance in the second half of the year paved the way for ElringKlinger's reintroduction to the SDAX index in December 2020. Overall, ElringKlinger shares made a gain of 94.1% over the course of the 2020 trading year, rising from EUR 8.16 to EUR 15.84.

Trading volume in 2020 up on previous year

The trading volume of ElringKlinger's stock in fiscal 2020 was up substantially on the prior-year figure. The average daily volume of ElringKlinger shares traded was 214,000 (104,900) units. Correspondingly, the average daily value of ElringKlinger shares traded on German stock exchanges was around EUR 1.5 million (EUR 0.7 million), i. e., significantly higher than in the previous year. This substantial trading volume also offered sufficiently high levels of liquidity for institutional investors to conduct larger share transactions.

AGM 2020 held virtually for the first time

At the Annual General Meeting of ElringKlinger AG, which was held in a virtual format for the very first time on July 7, 2020, CEO Dr. Stefan Wolf reported on business developments over the course of the 2019 financial year, which was dominated by a number of challenges both for ElringKlinger AG and for the automotive industry as a whole. The shareholders of ElringKlinger AG voted by a large majority in favor of the proposed resolutions on the approval of the actions of the Management Board and Supervisory Board. In addition, Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, was appointed as the auditor for the financial year 2020.

As in the previous year, the parent company's annual financial statements for 2019, as adopted by the Supervisory Board, showed a net loss for the year. Accordingly, in 2020 the Management Board and Supervisory Board had jointly decided to again suspend the dividend for the previous year. This also further strengthened the company's financial power.

Key Indicators for ElringKlinger's Stock

International Security Identification Number	DE0007856023
German Securities Identification Code	785602
Exchange symbol	ZIL2
Ticker symbol Bloomberg	ZIL2
Ticker symbol Reuters	ZILGn.DE
Share capital	EUR 63,359,990
Number of shares outstanding	63,359,990
Stock exchanges	Xetra and all German exchanges
Market segment	Regulated Market
Transparency level	Prime Standard
Index	SDAX

Shareholder structure: more private investors than in the previous year

There was no change in the ratio of shares in free float to those in family ownership. At the end of the year, the ownership interest held by the Lechler families amounted to 52.0% of the 63,359,990 no-par-value shares issued in total. Within the free float (48.0%) the company saw a slight shift in the overall structure towards private investors. Private investors held 24.0% (2019: 23.3%) of shares at the end of the year, while institutional investors accounted for 24.0% (2019: 24.7%) of the ownership interests.

Virtual dialogue with the capital markets

The impact of the coronavirus pandemic made face-to-face interactions with capital market players increasingly difficult from March 2020. Despite these adverse conditions, ElringKlinger continued to communicate via virtual channels. Thus, even during the global pandemic, the company remained true to its clear commitment to providing continuous, timely, comprehensive, and transparent reporting on current and future developments within the company and the industry. In this context, the company made use of various communication channels.

With the exception of two capital market conferences in January 2020, which were still held as face-to-face events, the Group participated in six other conferences virtually. At the same time, the Group also switched to an electronic format for road shows. Feedback from both investors and participating brokers clearly showed that the new format is also very well suited for capital market dialogue.

On the day its quarterly results were published, ElringKlinger AG organized conference calls for institutional investors and analysts, which were streamed live on the internet. The audio recording of the analysts' conference and the presentation were made available online on the ElringKlinger website upon conclusion of the aforementioned events. In addition, ElringKlinger held a virtual conference for journalists and a separate one for analysts relating to the publication of its annual report. At the end of the conferences the Management Board of ElringKlinger AG engaged in dialogue with those attending these events.

Growing importance of sustainable companies and business models

Even during the coronavirus pandemic, the issues of sustainability, climate change, and the environment continue to be of immense importance. Investors are increasingly focusing on sustainability criteria that encompass both environmental and social concerns. These criteria complement economic metrics, which are no longer the sole basis of investment decisions for many investors. Corporate governance has also become an integral part of the investment decision for many retail and institutional investors.

Overall, ElringKlinger's profile is an interesting proposition for investors embracing the aspect of sustainability, as the company pursues a sustainable, long-term approach to business and thus operates in line with key environmental and quality standards as well as the German Corporate Governance Code* (GCGC). The same applies to the product portfolio of ElringKlinger AG: the Group's solutions not only

* see glossary

help manufacturers of internal combustion engines to reduce emissions but also contribute to the transformation toward more environmentally friendly forms of mobility through innovative components and systems in the field of next-generation drive technology. This is consistent with the goals of many sustainability investors.

ElringKlinger's current sustainability report, which is available on the Group's website, provides a detailed account of its

commitment to sustainability. The impacts of the company's operations on environmental matters, social and employee-related matters, respect for human rights, and anti-corruption and bribery matters are discussed separately in the non-financial report issued by the Group. The report is published on the ElringKlinger website at www.elringklinger.de/2020-nfb-en.

Corporate-Governance

The Management Board and the Supervisory Board of ElringKlinger AG annually publish a Statement of Corporate Governance in accordance with principle 22 of the German Corporate Governance Code in its version from the

16th of December 2019, which also includes the Declaration of Conformity adopted on the 3rd of December 2020. The Declaration is available online on the corporate website at www.elringklinger.com/en/company/corporate-governance.

Sustainability report

Detailed information and key indicators relating to human resources, social commitment, the environment, and quality can be found in ElringKlinger's annual sustainability report.

It is likely published in mid-2021 on the Group's website at www.elringklinger.com (Sustainability section).